COURSE SYLLABUS

Preparing to Lead in the 21st Century Course

Gain a fundamental understanding of leadership and an increased awareness of your own leadership capacities. Receive opportunities to experience personal leadership while building skills in self-awareness and critical thinking. Discover how to integrate a leadership mindset into your everyday activities and how to approach situations in a collaborative and self-directed manner.

> Group classes (Live Online) and onsite training are available for this course. For more information, email onsite@graduateschool.edu or visit: https://sdfm.graduateschool.edu/courses/preparing-to-lead-in-the-21st-century



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Course Outline

Module 1: Personal Leadership in a Challenging Environment

- Describe personal views of leadership and analyze real-life leadership experiences.
- Explore the dynamics of leadership in changing organizational environments.
- Identify attributes of change-adept organizations and leadership behaviors that support them.

Module 2: The Fundamental State of Leadership

- Differentiate between the normal state and the fundamental state of leadership.
- Examine the “tyranny of competence” and the myth of the ruthless hero.
- Assess how self-change impacts leadership effectiveness and organizational culture.

Module 3: Values, Leadership, and Congruence

- Identify core personal values and their role in leadership effectiveness.
- Understand the relationship between self-awareness, values, and behavior congruence.
- Assess and align personal actions with core values to build trust and authenticity.

Module 4: The Courage to Lead

- Analyze the costs and benefits of leadership commitment at personal and organizational levels.
- Understand four kinds of courage: to serve, to challenge, to assume responsibility, and to take a moral stand.
- Link courage to operating in the fundamental state of leadership.

Module 5: Making Conscious Leadership Choices

- Recognize leadership moments and their impact on personal and organizational success.
- Apply a seven-step critical thinking process to leadership decision-making.

- Balance personal values with organizational realities in defining moments.

Module 6: Looking Ahead

- Develop a personal vision of leadership aligned with core values and organizational goals.
- Identify self-development methods and resources for continued leadership growth.
- Create a plan to sustain leadership effectiveness and adaptability over time.