

New Leader Program

The New Leader Program (NLP) is a six-month program designed to prepare employees at the GS 7-11 levels for management and leadership positions. The program theme is "Leading Self." The program objectives are to give motivated individuals the confidence and training they need to set and meet personal and professional goals, expand their network, and broaden their experience.

Group classes in Live Online and onsite training is available for this course. For more information, email onsite@graduateschool.edu or visit: <https://sdfm.graduateschool.edu/courses/new-leader-program>



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Course Outline

Session I – Skill Building

- Program Overview and Requirements
- LEI Assessment
- Creating a PDAP
- Team Building I
- Leadership
- Communication Skills

Session II – Teams in Action

- Team Building II
- Conflict Management
- Decision Making and Problem Solving
- Building Coalitions at Work
- Presentation Skills

Session III – Presentations & Graduation

- Interview Skills
- Presentation Skills/Tips
- Team Project Preparation and Practice
- Presentations
- Managing Transitions
- Graduation