

Leading Strategic Change Course

Lead complex organizational transformations with proven change management strategies and advanced planning techniques.

Group classes in Live Online and onsite training is available for this course. For more information, email onsite@graduateschool.edu or visit: <https://sdfm.graduateschool.edu/courses/leading-strategic-change>



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Course Outline

Module 1: Understanding Leadership

- Define leadership and distinguish it from management
- Explore key leadership traits and styles
- Examine leadership roles in the public sector context

Module 2: Self-Awareness and Leadership Identity

- Reflect on personal leadership values and experiences
- Assess your leadership strengths and development areas
- Establish a personal vision for leadership growth

Module 3: Leadership Communication

- Understand the role of communication in leadership
- Develop active listening and clear messaging techniques
- Practice giving and receiving constructive feedback

Module 4: Leading Others Effectively

- Motivate and engage teams
- Adapt leadership approach to different situations and people
- Encourage collaboration and accountability

Module 5: Ethical Leadership and Public Service Values

- Apply ethical principles in decision-making
- Recognize the impact of values on leadership choices
- Promote integrity and transparency in leadership roles

Module 6: Leadership in Practice

- Integrate learning into a leadership development plan
- Explore strategies for continued leadership growth
- Commit to applying foundational leadership concepts in your role