

# Leading Strategic Change Course (Self-Paced)

Lead complex organizational transformations with proven change management strategies and advanced planning techniques.

Group classes in Live Online and onsite training is available for this course. For more information, email [onsite@graduateschool.edu](mailto:onsite@graduateschool.edu) or visit: <https://sdfm.graduateschool.edu/courses/leading-strategic-change-course-self-paced>



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## Course Outline

### Module 1: Understanding Leadership

- Define leadership and distinguish it from management
- Explore key leadership traits and styles
- Examine leadership roles in the public sector context

### Module 2: Self-Awareness and Leadership Identity

- Reflect on personal leadership values and experiences
- Assess your leadership strengths and development areas
- Establish a personal vision for leadership growth

### Module 3: Leadership Communication

- Understand the role of communication in leadership
- Develop active listening and clear messaging techniques
- Practice giving and receiving constructive feedback

### Module 4: Leading Others Effectively

- Motivate and engage teams
- Adapt leadership approach to different situations and people
- Encourage collaboration and accountability

### Module 5: Ethical Leadership and Public Service Values

- Apply ethical principles in decision-making
- Recognize the impact of values on leadership choices
- Promote integrity and transparency in leadership roles

### Module 6: Leadership in Practice

- Integrate learning into a leadership development plan

- Explore strategies for continued leadership growth
- Commit to applying foundational leadership concepts in your role