COURSE SYLLABUS

Leadership, Motivation, and Accountability for High Performance Audit Organizations Course

Develop leadership skills to inspire motivation, foster accountability, and drive high performance in audit organizations.

Group classes (Live Online) and onsite training are available for this course. For more information, email onsite@graduateschool.edu or visit: https://sdfm.graduateschool.edu/courses/leadership-motivation-and-accountability-for-high-performance-audit-organizations



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Course Outline

Module 1: Defining Leadership in Auditing

- Leading by example—the GAGAS way
- Characteristics and behaviors of effective audit leaders
- Differences between managers and leaders
- Sources of power and authority in auditing
- Applying strategic customer value analysis

Module 2: Setting Direction and Tone

- Creating impactful mission, vision, and values statements
- Establishing and influencing organizational culture
- Managing and responding effectively to organizational change

Module 3: Leadership Styles

- Identifying and applying appropriate leadership styles
- Building effective relationships and teams
- Encouraging innovation and creative thinking
- Managing emotional intelligence and difficult personalities

Module 4: Leading with Communications

- Effective communication techniques (verbal, nonverbal, listening)
- Delegation and empowerment strategies
- Utilizing persuasion and positive language to influence outcomes

Module 5: Accountability

- Establishing clear performance expectations

- Creating an accountable organizational culture
- Measuring and evaluating performance outcomes

Module 6: Motivation and Recognition

- Understanding and applying intrinsic and extrinsic motivation techniques
- Effective strategies for employee recognition and appreciation
- Building engagement to enhance performance