

# Federal Employee Retirement Benefits for Administrators: CSRS & FERS Intermediate

Master the rules, regulations, and procedures to effectively counsel federal employees on CSRS, CSRS Offset, and FERS retirement benefits.

Group classes in Washington, DC and onsite training is available for this course.

For more information, email [onsite@graduateschool.edu](mailto:onsite@graduateschool.edu) or visit:

<https://sdfm.graduateschool.edu/courses/federal-employee-retirement-benefits-for-administrators-csrs-fers-intermediate>



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## Course Outline

### Module 1: Retirement Coverage

- Define covered service and retirement coverage types.
- Distinguish between CSRS, CSRS Offset, and FERS.
- Apply 5-year test and use coverage determination tables.

### Module 2: CSRS/FERS Creditable Service

- Define creditable service under CSRS and FERS.
- Use tools to identify creditable service types.

### Module 3: CSRS/FERS Eligibility for Retirement

- Determine retirement eligibility by age and service.
- Apply CSRS and FERS retirement rules using aids.

### Module 4: CSRS/FERS Annuity Computations

- Calculate service length and high-three salary.
- Estimate CSRS/FERS annuity and disability benefits.
- Explain annuity start dates and COLAs.

### Module 5: Survivor Benefits

- Identify eligible CSRS/FERS survivor recipients.
- Explain survivor elections and court-ordered annuities.
- Describe agency procedures when an employee dies.

### Module 6: Federal Employee Health Benefits and Long-Term Care

- Explain FEHB and FLTCIP for retirees.
- Review eligibility for continuing FEHB in retirement.
- Outline retirement FEHB processing steps.

#### **Module 7: Federal Employees' Group Life Insurance (FEGLI)**

- Explain FEGLI eligibility and changes after retirement.
- Describe agency responsibilities for FEGLI at retirement.

#### **Module 8: Social Security and Medicare Benefits**

- Summarize Social Security and Medicare components.
- Explain benefit eligibility and coordination with CSRS/FERS.
- Describe how Social Security benefits are calculated.

#### **Module 9: Retirement Application Process**

- Outline employee steps for retirement applications.
- Describe agency responsibilities for CSRS/FERS processing.