

# Facilitator Workshop Course

Develop facilitation skills to lead productive, inclusive group sessions, problem-solving meetings, and learning events.

Group classes in Live Online and onsite training is available for this course. For more information, email [onsite@graduateschool.edu](mailto:onsite@graduateschool.edu) or visit: <https://sdfm.graduateschool.edu/courses/facilitator-workshop>



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## Course Outline

### Module 1: Facilitation

- Definition of facilitation
- Reasons why facilitators are necessary
- Common problems faced when managers run their own meetings
- The role of the facilitator in managing group processes

### Module 2: Team Development

- Definition and components of a team
- Advice on forming teams
- Stages of team development

### Module 3: The Facilitator Role

- Roles and responsibilities of a facilitator
- Short-term and long-term goals for facilitators
- Facilitator's role in improving group processes

### Module 4: Facilitating Improvement Teams Using Problem-Solving Techniques

- Problem-solving process and techniques
- Tools like fishbone diagrams, brainstorming, and nominal group technique (NGT)
- Force field analysis for decision making

### Module 5: Interpersonal Communication

- Key concepts in interpersonal communication
- Giving and receiving feedback effectively

### Module 6: Facilitation Skills

- Essential skills for group facilitators
- Listening and asking effective questions
- Handling group dynamics

**Module 7: Group Dynamics**

- Basic concerns of group dynamics
- Data flow, goal formation, and decision-making processes

**Module 8: Conflict Resolution**

- Goals for resolving conflicts
- Different strategies for dealing with conflict
- Conflict management techniques

**Module 9: Dealing with Problem Participants and Problem Situations**

- Handling difficult participants
- Prevention and intervention strategies

**Module 10: Self-Assessment Action Planning**

Action planning for personal and professional growth