COURSE SYLLABUS

Executive Potential Program

This 12-month competency-based leadership development program provides training and developmental experiences for high-potential executives at the GS 13-15 levels or equivalent.

> Group classes (Live Online) and onsite training are available for this course. For more information, email onsite@graduateschool.edu or visit: https://sdfm.graduateschool.edu/courses/executive-potential-program



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Course Outline

Session I: Roadmap for Success (Orientation)

- Program Overview and Requirements
- EPP Alumni Panel
- Action Learning I
- Leadership Effectiveness Inventory (LEI) Assessment & Creating a Leadership Development Plan (LDP)
- High Performing Teams
- My Federal Career

Session II: Leading Change

- Action Learning II
- Leading Change Module
- Conflict Management Module
- Team Leadership Book Presentations

Session III: Best Practices in Leadership

- Action Learning III
- Leading People Module
- Human Resources Management Module
- Financial Management Module

Session IV: Leadership That Lasts! (Graduation)

- Action Learning Team Project Preparation and Presentation
- My Federal Career Next Steps
- Graduation Ceremony