COURSE SYLLABUS

Basic Labor Relations Course (Self-Paced)

Learn about the fundamentals of collective bargaining and the rights and responsibilities of employees, management, and unions in the federal labor relations process.

Group classes (Live Online) and onsite training are available for this course. For more information, email onsite@graduateschool.edu or visit: https://sdfm.graduateschool.edu/courses/basic-labor-relations



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Course Outline

Module 1: Introduction to Labour Economics

- Understand the scope and objectives of labour economics
- Review basic economic concepts as they apply to the labour market
- Explore the role of labour in economic systems and policy

Module 2: Labour Supply and Demand

- Analyze factors affecting labour supply decisions
- Study employer demand for labour and wage determination
- Examine the impact of minimum wage laws and labour market policies

Module 3: Human Capital and Labour Market Outcomes

- Explore the relationship between education, training, and earnings
- Examine labour productivity and returns to human capital investment
- Discuss skills development and policy interventions

Module 4: Labour Market Discrimination and Segmentation

- Define and evaluate different forms of labour market discrimination
- Assess evidence of wage gaps and occupational segregation
- Explore policy tools for promoting labour market equity

Module 5: Unemployment and Labour Mobility

- Analyze types and causes of unemployment
- Examine labour market adjustment and regional mobility
- Review unemployment insurance and workforce policies

Module 6: Unions, Collective Bargaining, and Labour Market Effects

- Evaluate the economic impact of unions and collective agreements
- Understand union influence on wages, benefits, and employment

- Study theoretical and empirical findings on unionized labour markets